



We are looking for **On-Call Substitutes** to join our dynamic team of educators!

Our On-Call Substitutes have the opportunity to strengthen their understanding of child development by working with children from Toddler's to Adolescence, as well as deepening their knowledge of Montessori philosophy through practice and observation. We strive to support our On-Call Substitutes by creating meaningful experiences as they step in for our permanent staff for sick calls, planned leaves, weekly meetings, and other events that require them to step out of the classroom. There are at least two individuals that support our classrooms, so Substitutes will never be without support and guidance.

On-Call Substitutes enjoy flexible schedules, accepting shifts only when they are available for them, as well as opportunities to connect with our community, which makes them ideal candidates for permanent positions when they become available.

On-Call Substitutes follow Montessori best practices while working collaboratively in a professional Montessori community. Our ideal candidate has childcare experience, is enthusiastic to engage in Montessori principles, and a willingness to learn. Montessori information and guidance will be provided upon hire.

If you are looking for a position to strengthen your existing skills, supplement your schedule while you are in school, or explore a new career path - our On-Call Substitute may be the position for you.

The wage range for a Montessori-trained and experienced substitutes is \$18.00 to \$25.00 per hour. For applicants without Montessori training and experience, but with experience working with children, the wage range begins at \$15.75 per hour.

We ask that interested candidates visit our employment page to submit their application materials and indicate what age group they are interested in working with (Toddler, Children's House, Elementary, Middle School) <https://childpeace.org/employment.html>

All offers of employment are contingent on obtaining a [Central Background Registry number through Oregon Department of Education, Early Learning Division](#) (this process can be initiated by anyone at any time and takes 3-4 weeks).

About Childpeace:

Our staff work with hundreds of toddlers through adolescents in their educational journey every year. Childpeace's classrooms offer a beautiful, vibrant environment in northwest Portland three blocks from the Willamette River near several urban parks, walking trails, and restaurants. Our school is located within several blocks of major bike and bus routes with many staff commuting by bike and bus. Childpeace supports our staff with a competitive salary structure and benefits package, a program rooted in AMI standards, a commitment to professional development, beautiful and well equipped classroom environments, strong administrative support, and a dynamic working community of Montessori professionals.

Childpeace values responsibility, educational excellence, love of learning, sustainability, and equity as important characteristics of our learning community. We strongly encourage applications from candidates with diverse backgrounds, particularly those from historically underrepresented groups,

whose personal and professional experiences will help us work toward our vision to shape the future of our world through the cultivation of inquisitive minds and socially responsible young citizens.

Childpeace Montessori School does not discriminate on the basis of race, color, national or ethnic origin, sexual orientation, gender identity, religion, physical or mental ability, or any other status protected under local, state or federal laws in the admission of otherwise qualified students or in the administration of its educational policies or programs, hiring, or employment practices.